

Kearney R-I School District

Strategic Planning

April 2011

Pursuing Excellence Today for Tomorrow



Strategic Planning Purpose:

1. To address the needs of all students
2. To provide for our students the highest quality programs and services.
3. To prepare Kearney students to be competitive and successful beyond graduation.



STEERING COMMITTEE REPORT

How to Ensure a Quality Education for Kearney R-1 School District Patrons

Budget cuts have had a negative impact on the school district

Increased student to teacher ratios

Reduced Programs

- Parents as Teachers
- Gifted program
- Business Course Offerings
- Library Media
- Elementary Keyboarding
- Technology
- Activity Participation Fee

Programs that can't be offered

- STEM initiative aimed at improving science and math opportunities for students k-12
- Project Lead the Way
- Career to Work vocational-technical course offerings



STEERING COMMITTEE REPORT

How to Ensure a Quality Education for Kearney R-1 School District Patrons

Most people don't realize or see the needs of the district.

- With limited resources, Kearney has performed very well on state and national tests.
- People are surprised that Kearney spends so little per pupil since students perform so well, but we are at a crossroads. Now is the time to act before we deteriorate.
- When a school fails, the community fails. Home sales and home values decrease.
- Kearney has a strong sense of community. Many parents support District PTOs and Booster Clubs. Parents support the schools and want the best for their children.
- Our schools are the heart of our community. Our students need more. Our community needs more.

Board Goals





Proposed Board Goals: Academic

- Reading Proficiency
- Writing Proficiency
- Math Proficiency
- Science Proficiency
- District-wide emphasis on STEM (science, technology, engineering and mathematics)
- Continual improvement in instructional technology
- Learning Environment that is safe and suitable for high-quality instructional delivery.
- Facility space that address enrollment trends and ensure adequate classroom space for student programs.
- Staff compensation and benefits that are competitive with the district's peer group.
- Maintain appropriate fund balances

How do we meet these goals?

- Instructional Technology** ➤ Improved Resources
 - 41% of Juniors and 54% of Seniors currently participate
 - 2% of Juniors and 12% of Seniors currently participate
- Dual Credit**
- Advance Placement**
- STEM** ➤ Project Lead the Way
- At-Risk** ➤ Second Chance Programming
- Vocational** ➤ Career Placements are below average
 - KHS: 22 academic classes have enrollments 30 or above, many of which are science and Comm. Arts.
 - Needed to improved early childhood programming
- Class Sizes**
- PAT**
- Gifted** ➤ Needed to improve secondary Beyond Basics
- On Line Classes** ➤ Needed to improve college readiness

What about resources?

Organizational Efficiency is the Hallmark of Kearney R-I Schools

The district can meet these challenges through both a reprioritization of funding and additional funding.



Obtainable Goals?

Does the school district and the community have the capacity to meet and exceed these challenges?

YES – Levy Dollars At Work





Instructional Technology

- | | |
|---------------------------------|---|
| Bandwidth Upgrade | ➤ Morenet 10 Mb/s to 50 Mb/s |
| Expanded Server Capacity | ➤ Increased Storage X 10 |
| HS Drafting Lab | ➤ 2011 Software |
| Elementary Citrix | ➤ Keyboarding software for all elementary schools |
| Teachers to Laptop | ➤ 60 – 65 units for 2011-12 School year |
| Clickers | ➤ At least 1 unit per building |
| Internet Filter | ➤ Greater Accessibility while maintaining safety |
| Wireless | ➤ Adding hot spots in buildings |
| Technical Support | ➤ ½ time additional staff |
| Keyboarding Instruction | ➤ Personnel |
| Technology Coach | ➤ K-12 Instructional Coach |
| Library Media Centers | ➤ New Software K-12 |



College and Career Readiness

A+ Schools Program

- Dedicated A+ Coordinator

Dual Credit

- Offered in house and On line (Pilot with MCC)

Advance Placement

- Expansion in the future
- 4 different on line classes Psychology, Personal Finance, College Prep English, Computer Applications

On – Line Classes

- Future on – line expansion will occur: College Zoology, Others
 - Additional Opportunities with the Northland On Line Consortium
- Potential partnerships with MCC for students and adult classes. (Survey)

STEM

Project Lead the Way

- Engineering Programs at both KJHS and KHS
- Biotechnology set to go on-line in 2012-13
- Dedicated Staff with extensive training
- State Level PLTW Grant covering 50% of equipment costs. (currently 57 enrolled at KHS)
- Class Size Reduction

- Two dedicated tech labs.

Science Notebooking

Grades 2 - 5

Science Kits

Grades 2-5

Vocational

Instructional Technology

➤ Additional Career Ed Courses: finance, business law, e business, business leadership, international business.

➤ Additional Business Tech Courses

➤ Utilization of HS Lab funded by Vocational Enhancement Grant

➤ Full Time Instructor

➤ Reduced Class Sizes at KHS

➤ Will increase vocational course offerings and Career Placements

➤ Accounting I and Computer Applications will also be offered at KJHS.



Class Size Reduction

- | | |
|--|---|
| PLTW Instructor | ➤ KHS |
| Vocational Business | ➤ KHS |
| ISS – Long Term Sub | ➤ KHS/KJHS |
| Elementary Instructors | ➤ 3 positions |
| Special Education
Process Coordinator | ➤ Frees up guidance counselors – Improves parent
involvement |
| A+ Coordinators | ➤ Frees up KHS Guidance |

Parents as Teachers

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Gifted Programs

Elementary

- Grades 2 – 5 one day a week

KMS

- Regular classes, several times per week

KJHS

- Regular classes meeting weekly.
- Greater opportunity for advance coursework including PLTW and Technology. Future plans to include on line possibilities
- Advanced Coursework including dual credit and Advance Placement options.
- Focus on College Readiness and Attainment

At-Risk

Vocational



Other Programs

PAT

- Full Restoration of Funding and Programming
- Funding toward instructional standards, tracking and assessments ensuring fidelity and rigor.

Curriculum Instruction

Building Budget

- Restoration of building budgets previously cut.
- Additional allocations ensuring upkeep of instructional facilities.

Maintenance

Salary Review and Compensation Study

- In process

At – Risk

- 2012-13 School Year



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